

## **Participation Policy**

#### What we believe

- The Island believes that participation is an important and intrinsic part of good youth work practice and recognises the importance of involving children, young people, mentors and other adults in the management, planning and delivery of The Island's services.
- The Island is committed to making the service accessible to all children and young people within the age group.

# A. Participation of children and young people

Participation should:

- Develop the skills and confidence of children and young people to enable them to be involved in the decision-making processes not only within the organisation but also within wider society.
- Value, listen and respond to the ideas and opinions of children and young people in order that they gain a sense of self worth
- Recognise the importance of the experiences of children and young people in evaluating the project and promoting good practice.

#### **B.** Participation of mentors

Participation should:

- Develop the skills and confidence of mentors and provide for their on-going training and support
- Value, listen and respond to the ideas and opinions of mentors
- Facilitate social opportunities for support and exchange of views

### C. Participation of relevant adults

This could include parents/carers, referrers, supervisors and independent experts.

- Value, listen and respond to the ideas and opinions of relevant adults
- Facilitate social opportunities to exchange of views

Reviewed: 11<sup>th</sup> July 2023. Reviewed by: Emma Thompson. Role: MofM Services Review Required July 2026

#### What we will do

- The Island is committed to enabling children, young people and mentors to be represented in decisions about the management of the project.
- The Island is committed to consulting children, young people and mentors about their experience of the project through age appropriate and creative means
- The Island is committed to integrating children, young people and mentor's feedback into the quality assurance, planning and decision-making process.

Reviewed: 11<sup>th</sup> July 2023. Reviewed by: Emma Thompson. Role: MofM Services

Review Required July 2026